



Which Coach Certification is Best for You?

	Coaching for Transformation	Community Coaching Certification
Certification	Accredited Coach Training Program (ACTP) of the International Coach Federation (ICF).	Approved Coach Specific Training Hours (ACSTH) program of the International Coach Federations (ICF).
Class Hours	9-month program with 140 class hours, 65% in-person.	9-month program with 54 class hours, 40% in-person.
Virtual Option	11-month program with 140 class hours by teleclass.	9-month program with 54 class hours by teleclass.
Curriculum	Includes: <ul style="list-style-type: none"> • Welcome to Coaching • Skills: The Coach’s Palette • Exploring Needs and Values • Culturally Aware Coaching • Experiencing the Moment • Expanding the View • The Business of Coaching • Vision and Strategy • Embracing the Shadow • Calling out the Power • Soul and Spirit • Celebration and Completion 	Includes: <ul style="list-style-type: none"> • Coaching Skills • Coaching in a Diverse World: Power, Privilege, Rank and Culture • Applying coaching skills to Community Organizing, Next Generation Leaders, LGBTQ, Racial Equity, Educators • Challenging Limiting Beliefs • Calling out the Power • Working with Values • Exploring Viewpoints
Cultural Awareness	Addresses power, privilege, rank and culture at the personal and inter-personal level.	Addresses power, privilege, rank and culture at the organizational, community and systemic level.
Mentoring	6 hours of group mentoring and 4 hours of individual mentoring with focus on coaching competencies.	4 hours of individual mentoring with focus on applying coaching skills in a community setting.
Assessment	Mid-program review, oral and written assessments.	Mid-program learning experience, without assessment.

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Who Attends	<p>This vibrant, supportive learning community attracts change agents, including:</p> <ul style="list-style-type: none"> • Social sector, social justice leaders • Executives, entrepreneurs, managers • Organization development consultants, human resource professionals • Educators, trainers, facilitators • Therapists, social workers, counselors • Health care providers 	<p>Working with dynamic communities and organizations, this program attracts:</p> <ul style="list-style-type: none"> • Community stakeholders across all sectors • Nonprofit leaders, executive directors • Social justice activists, community organizers • Caseworkers, counselors, direct service providers • Funders, program officers
Outcomes	Enhance your career or launch your business as a professional coach.	Community coaches support leadership and collective action.
Skills Integration	Discussions and practice support the integration of skills in 1:1 coaching.	Discussions and practice support the integration of skills in the work place and in community settings.
Coaching Business Development	15 hours devoted to marketing and business development to launch or expand your coaching practice.	No marketing or business development classes.
Earn an ICF ACC, PCC or MCC credential	<p>Graduates follow the ACTP path when applying for an ICF credential.</p> <p>Requirements for the Associate Certified Coach (ACC) credential:</p> <ul style="list-style-type: none"> • Completion of CFT • 100 coaching hours • Completion of Coach Knowledge Assessment <p>Details: www.coachfederation.org</p>	<p>Graduates follow the ACSTH path when applying for an ICF credential.</p> <p>Requirements for the Associate Certified Coach (ACC) credential:</p> <ul style="list-style-type: none"> • Completion of CCC • 100 coaching hours • Completion of Coach Knowledge Assessment • 7 additional mentoring hours <p>Details: www.coachfederation.org</p>
Investment	\$8,495	\$4,495
Scholarships	Limited scholarships are awarded based on financial need and the potential impact you will have as a coach.	Limited scholarships are awarded to organizations and groups sending multiple participants to the program.

Still not sure which program is for you? Many participants do both. If you take the Community Coaching Certification first, you can take a 20% discount when you register for Coaching for Transformation. Wherever you start, you can expect to deepen your coaching skills and expand your coaching mindset when you come back for more.